# **MEETING MINUTES**

Name of Foundation: Renaissance Charter Schools, Inc.

Board Meeting: August 11, 2021

School(s):

Renaissance Charter School at Wellington Renaissance Charter School at Pines Renaissance Charter at University Hollywood Academy of Arts/Science

School

Renaissance Charter School at Plantation Renaissance Charter School at Summit

Renaissance Charter School at West Palm Beach

Renaissance Elementary Charter School

Keys Gate Charter High School Duval Charter Scholars Academy Duval Charter High at Bay Meadows Duval Charter School at Bay Meadows Duval Charter School at Coastal

Duval Charter at Mandarin Duval Charter at Southside Duval Charter at Westside

North Broward Academy of Excellence

North Broward Academy of Excellence Middle School

**Duval Charter School at Flagler Center** 

Renaissance Charter School at Central Palm Governors Charter Academy Renaissance Charter School at Boggy Creek Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana

Renaissance Middle Charter School

Renaissance Charter School at St. Lucie Renaissance Charter School at Coral Springs Renaissance Charter School at Cooper City Renaissance Charter School at Hunters Creek Renaissance Charter School at Crown Point Renaissance Charter School at Cypress Renaissance Charter at Chickasaw Trail Renaissance Charter School at Tradition

**Four Corners Upper School** 

Renaissance Charter School at Goldenrod Renaissance Charter School at Tapestry Tradition Preparatory High School

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
August 11, 2021	10:33am	11:56am	September 8, 2021	1130am	R. Weaver
Meeting Location:					
Schools Listed above					
Attended by:					
Board Members: Ken Haiko, Chairman Dennis Clark, Vice-Chairman Billie Miller, Director John O'Brien, Director Paul Sallarulo, Director Pat Smith, Director Tom Wheeler, Treasurer Absent: none		Other Attendees: Levi Williams, Board Attorney Rita Weaver, Board Governance Director, CSUSA Dr. Eddie Ruiz, State Director of Florida Area 1 Deputy Director, Rachel Windler Freitag Area 2 Deputy Director, Dr. Patric Galatowitsch Area 3 Deputy Director, Dr. Sara Capwell Area 4 Deputy Director, Jodi Evans Area 5 Deputy Director, Christina Hamlin Dr. Meredith Ross, Director of Accountability and Assessment			

#### **CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 10:33am with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established.

#### I. ADMINISTRATIVE

Approval of the July 14, 2021 Renaissance Charter School, Inc. Board Meeting Minutes

The board reviewed the meeting minutes.

MOTION: Motion was made by Dennis Clark and seconded by Billie Miller to approve the Meeting Minutes from the July 14, 2021 Renaissance Charter School, Inc. Board meeting, as presented. Motion was approved unanimously. (7-0)

#### II. CSUSA REPORTS

#### State Director Report

Dr. Ruiz advised the board that summer bridge programs wrapped up in July and that the
schools have had successful IMPACT events with positive feedback from teachers.Dr. Ruiz
also reported out to the Board that the first day of school at most of the schools were this
week. Dr. Ruiz was visiting multiple schools and enrollment is looking good at those
schools he visited.

## School Accountability Data - Opt In

- Rita Weaver reviewed the FDOE Order No. 2021-EO-02, issued on April 9, 2021, and the
  FDOE Memorandum dated July 29 20221 and State Board of Education Rule 6A-1.09981,
  Florida Administrative Code issued that outlines the process for opting into grades. The
  DOE will not be issuing grades, and CSUSA reviewed the data released and after an
  analysis of the datat which included a decision tree, has recommended the following
  schools opt into receiving a grade:
  - Renaissance Charter School at Boggy Creek
  - o Renaissance Charter School at St. Lucie.
- Billie Miller and the board asked that the messaging be consistent and is important regarding the opting in of school grades.

MOTION: Motion was made by Billie Miller and seconded by Pat Smith to approve opting into school grades as per Florida Administrative Code Rule 6A-1.0998 for Renaissance Charter School at Boggy Creek and Renaissance Charter School at St. Lucie, as presented. Motion was approved unanimously. (7-0)

## III. FINANCE

None

## IV. OLD BUSINESS

Charter Renewal Updates

• Rita Weaver updated the board on the charter renewal for Renaissance Charter School at University which included the application due dates and timelines.

### FY22 Charter Renewals

- The board discussed the charters up for renewal and would request 5-year renewals for the following schools:
  - o Governors Charter Academy
  - o Renaissance Charter School at Boggy Creek
  - o Renaissance Charter School at Crown Point
  - o Renaissance Charter School at Tapestry
- The Board discussed high performing status of Duval Charter School at Coastal and requesting a 15 renewal.

MOTION: A motion was made by Tom Wheeler and seconded by Dennis Clark to approve the request for renewals for 5-years for the following schools: Governors Charter Academy, Renaissance Charter School at Boggy Creek, Renaissance Charter School at Crown Point, Renaissance Charter School at Tapestry, and a 15-year renewal request for Duval Charter School at Coastal, as presented. Motion was approved unanimously. (7-0)

## Doral Expansion Update

- Rita Weaver updated the board on the Renaissance Middle Charter School expansion, now known as Renaissance Upper Charter School, and the location of the new campus.
- The Board reviewed the sub lease with RECS and Red Apple Development, Inc. Board Attorney Levi Williams has reviewed the lease for legal form and sufficiency.

MOTION: A motion was made by Pat Smith and seconded by John O'Brien to approve the lease between Renaissance Charter School, Inc. and Red Apple Development Inc., as presented. Motion was approved unanimously. (7-0)

#### **Broward Calendar**

 The board reviewed the edits to the Broward calendar and noted no impact to instructional hours.

MOTION: A motion was made by Tom Wheeler and seconded by Billie Miller to approve the Broward County Calendar for the Renaissance Charter School, Inc. Broward portfolio, as presented. Motion was approved unanimously. (7-0)

## **Teacher Certification**

• The board reviewed the teacher certification expiration extensions provided in the packet.

MOTION: A motion was made by Billie Miller and seconded by Dennis Clark to approve the teacher certification extension, as presented. Motion was approved unanimously. (7-0)

#### Parent/Student Handbook Addendum

- The board reviewed the parent/student handbook welcome back addendum and discussed COVID protocols, as well as the guidance given in the Florida DOE memo regarding masks. The board also discussed the staff mask mandate.
- Billie Miller was conflicted regarding rising COVID cases, but does not support a mask mandate and asks that language is "strongly recommend the wearing of masks for students".

MOTION: A motion was made by Billie Miller and seconded by Tom Wheeler to approve the FY22 Parent/Student Handbook Addendum, with the requested edits, as presented. Motion was approved unanimously. (7-0)

## **ESSER II Purchase Orders**

• The board reviewed the ESSER II Purchase Orders over \$50,000 included in previously approved budgets.

MOTION: A motion was made by Dennis Clark and seconded by Pat Smith to approve the ESSER II Purchase Orders, as presented. Motion was approved unanimously. (7-0)

## V. NEW BUSINESS

## Out of Field Waivers

The board reviewed the Out of Field Waivers and discussed the process of completing the
waivers. The board requested that to the extent possible, the board wants teachers to be
certified in the subjects they are teaching.

MOTION: A motion was made by Dennis Clark and seconded by Pat Smith to approve the Out of Field Waivers, as presented. Motion was approved unanimously. (7-0)

Principal/Parent Facilitator and Conflict Designee Approval

• The board reviewed the list of Principals and Parent Facilitator/Conflict Designees.

MOTION: A motion was made by Dennis Clark and seconded by John O'Brien to appoint the Principal and Parent Facilitator/Conflict Designees, as presented. Motion was approved unanimously. (7-0)

## Title I Summary Plan

- The board reviewed the Title I Summary Plan for the following schools:
  - o Renaissance Charter School at Summit
  - o Duval Charter School at Scholars Academy

MOTION: A motion was made by Billie Miller and seconded by Dennis Clark to approve Title I Summary Plans for Renaissance Charter School at Summit and Duval Charter School at Scholars Academy, as presented. Motion was approved unanimously. (7-0)

#### **Evaluations**

 The board reviewed the CSUSA Instructional Evaluation Plan and the CSUSA Administrative Evaluation Plan for the FY22 School Year. The plan meets the statute requirements.

MOTION: A motion was made by Billie Miller and seconded by John O'Brien to approve the CSUSA Instructional Evaluation Plan and the CSUSA Administrative Evaluation Plan, as presented. Motion was approved unanimously. (7-0)

## Student Progression Plan

- The board reviewed the CSUSA Student Progression Plan for the following districts:
  - o Palm Beach
  - o St. Lucie
  - o Duval
- The board reviewed the County District student progression plan for the districts not mentioned above.

MOTION: A motion was made by Pat Smith and seconded by Tom Wheeler to approve the CSUSA Student Progression Plan for the Renaissance Charter School, Inc. portfolio of schools in the following counties: Palm Beach, St. Lucie, and Duval, as presented. Motion was approved unanimously. (7-0)

## Duval 3rd Grade COVID Exemption

Dr. Eddie Ruiz discussed with the board that Duval county had a 3<sup>rd</sup> grade COVID exemption in the student progression plan and that CSUSA did not. The board discussed.

### CSUSA Compensation Performance Plan

- The board discussed the CSUSA Compensation Performance Plan. Several board members
  expressed their dissatisfaction with the amounts for the average salary and adders for
  graduate degrees. The board discussed the consequences of not approving the plan which
  included the schools being out of compliance on this benchmark for the districts. Rachel
  Windler-Freitag outlined the statutory requirements met within the plan.
- The board requested that CSUSA use creativity to increase teacher compensation as a way to recruit and retain teachers.

MOTION: A motion was made by Pat Smith and seconded by Paul Sallarulo to approve the CSUSA Compensation Performance Plan, as presented. Motion was approved. (4 yay-Haiko, Smith, Sallarulo, Clark to 3 nay-Miller, Wheeler, O'Brien)

#### **PUBLIC COMMENTS** VI.

Chair Haiko called for public comments. There were no public comments.

#### VII. **ADJOURNMENT**

MOTION: Motion was made by Dennis Clark and seconded by Pat Smith to adjourn the August 11, 2021 Renaissance Charter School, Inc. board meeting at 11;56am. Motion was approved unanimously. (7-0)

Man Walter

Ken Haiko, Chairman

Date: 9-30-21