MEETING MINUTES

Name of Foundation: Renaissance Charter Schools, Inc.

Board Meeting:

November 13, 2019

School(s):

Renaissance Charter School at Wellington

Renaissance Charter School at Pines Renaissance Charter at University

Hollywood Academy of Arts/Science

School

Renaissance Charter School at Plantation

Palms West Charter School

Renaissance Charter School at West Palm Beach

Renaissance Elementary Charter School

Keys Gate Charter High School

Duval Charter Scholars Academy

Duval Charter High at Bay Meadows

Duval Charter School at Bay Meadows

Duval Charter School at Coastal

Duval Charter at Mandarin

Duval Charter at Southside

Duval Charter at Westside

North Broward Academy of Excellence

North Broward Academy of Excellence Middle School

Duval Charter School at Flagler Center

Renaissance Charter School at Central Palm

Governors Charter Academy

Renaissance Charter School at Boggy Creek

Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana

Renaissance Charter School at Summit

Renaissance Middle Charter School

Renaissance Charter School at St. Lucie

Renaissance Charter School at Coral Springs Renaissance Charter School at Cooper City

Renaissance Charter School at Hunters Creek

Renaissance Charter School at Crown Point

Renaissance Charter School at Cypress

Renaissance Charter at Chickasaw Trail

Renaissance Charter School at Tradition

Four Corners Upper School

Renaissance Charter School at Goldenrod

Renaissance Charter School at Tapestry

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

| Date: S | Start | End | Next Meeting: | Next time: | Prepared by: |
|---|-----------------|--|--------------------------|-----------------|--------------|
| November 13, 2019 1 | 10:02 am | 12:18pm | December 17, 2019 | 10:30am | R. Weaver |
| Meeting Location: | | | | | |
| ONSITE LOCATION: Four | Corners U | pper School | , 9160 Bella Citta Blvd, | Davenport, FL 3 | 33897 |
| Attended by: | 21531621Vice 51 | | | | |
| Board Members: Ken Haiko, Chairman Dennis Clark, Vice-Chairman Tom Wheeler, Treasurer Billie Miller, Director John O'Brien, Director Absent: Pat Smith, Director | | Other Attendees: Principals at above schools Parent Facilitators at above schools Levi Williams, Board Attorney Dr. Eddie Ruiz, Florida State Director Nate Mariano, Area Deputy Director Patrick Galatowitsch, Area Director Rachel Windler-Freitag, Area Director Jodi Evans, Area Director Rita Weaver, Board Governance Manager Cindy Calvert, Keefe McCullough Ed Pozzuoli, Tripp Scott | | | |

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 10:02 am with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established. Mr. Haiko thanked Mrs. Thompson, Principal at Four Corners Charter School for hosting this month's meeting.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to amend the agenda by moving the Legislative Update to Administrative and add Cooper City Settlement to the agenda. Motion was approved unanimously. (5-0, 1 absent).

I. ADMINISTRATIVE

Board Meeting Minutes October 2, 2019

• The board reviewed the meeting minutes from the board meeting on October 2, 2019.

MOTION: Motion was made by Dennis Clark and seconded by Billie Miller to approve the Renaissance Charter School, Inc. Meeting Minutes from October 2, 2019, as presented. Motion was approved unanimously.

Legislative Update

Ed Pozzuoli from Tripp Scott, CSUSA General Counsel, reported out to the board the upcoming legislative agenda that outlined some of the initiatives such as impacting teacher pay and changes to the MSD Commission, which CSUSA is in complete compliance. Mr. Wheeler asked about fingerprinting in the various districts and working on lobbying to impact that. Mr. Pozzuoli reported that part of the MSD Law changes would be implementing a statewide clearing house for board members who have schools in various districts.

Legal Settlement for Cooper City

 Mr. Pozzuoli updated the board on the settlement of the final claim from Renaissance Charter School at Cooper City with a \$150,000 payment that is included in the school's budget along with a small contribution from CSUSA.

MOTION: Motion was made by Dennis Clark and seconded by John O'Brien, to accept the settlement for \$150,000 from Renaissance Charter School at Cooper City FY20 budget, and to authorize Chairman Haiko to execute all the necessary documents pertaining to the settlement. Motion was approved unanimously.

II. CSUSA REPORTS

Schools' Strategic Priorities for Continuous Improvement

- Billy Miller thanked the CSUSA team for putting together a comprehensive dashboard that is easy to read and shows how each school is performing in a single snapshot.
- Rita Weaver presented through the dashboard and oriented the board with the data and the board roll up dashboard.

The Board reviewed all of the school grade goals and each Area Director presented out
the Tier III schools and their overall initiatives. The board asked questions and either the
Area Directors or the Principals answered all the board's questions.

October FTE Count

The Board reviewed the October FTE Count for each of its schools.

III. FINANCIALS

MOTION: A motion was made by Tom Wheeler and seconded by Dennis Clark to specifically add the FY19 Financial Audited Review by Cindy Calvert of Keefe McCullough to the Financials section of the agenda.

 Cindy Calver, Sr. Partner of Keefe McCullough thanked the board for choosing Keefe McCullough as their Audit Partner and has issued an unmodified opinion for all the boards schools financials for FY19 and for all of the Bond Audits for FY19.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the FY19 Audited Financial Review for all the schools in the Renaissance Charter School, Inc. board portfolio, listed above. Motion was approved unanimously.

IV. NEW BUSINESS

Out of Field and ESOL Waivers

• The board reviewed the Out of Field and ESOL Waivers attached.

MOTION: Motion was made by Billie Miller and seconded by John O'Brien to approve the Out of Field and ESOL Waivers, as presented. Motion was approved unanimously.

Title I Budget School Improvement Plan for Renaissance Charter School at Coral Springs

• The board reviewed the Title I school improvement plan for Renaissance Charter School at Coral Springs with Principal Self and Area Director Rachel Windler-Freitag, and all questions were answered by both.

MOTION: Motion was made by Bilie Miller and seconded by Dennis Clark to approve the Title I School Improvement Plan for Renaissance Charter School at Coral Springs, as presented. Motion passed unanimously.

St. Lucie High School Expansion

Derek Kelmanson, Director of Business Development updated the board on the plans to
expand Renaissance Charter School at Tradition ("TRAD") to a K-12 to include a high
school. TRAD has lost its high performing status and therefore an application is
necessary. The board discussed that this was preliminary and that CSUSA will be
bringing forward a more robust presentation to the board, but the first step was filing.
Mr. Kelmanson advised that we would be filing the application by the end of the year.
The district has 90 days to issue a decision.

MOTION: A motion was made by Dennis Clark and seconded by Billie Miller to authorize CSUSA to file an expansion application for Renaissance Charter School at Tradition to expand to a K-12. Motion was approved unanimously.

CSUSA Compensation Plan

Rita Weaver presented the FY19-20 CSUSA Compensation Plan which is the same plan
that the board has approved in the past years and that we need board acceptance of the
Compensation Plan. The board questioned that the Compensation Plan is for this fiscal
year and asked about the updated Compensation Plan that the board discussed in
October. Mrs. Weaver reminded the board that the request was due at their December
meeting and that this is for this year.

MOTION: A motion was made by Tom Wheeler and seconded by Billie Miller to approve the CSUSA Compensation plan for the FY20 School Year. Motion was approved unanimously.

A+ Recognition Money

 The board reviewed the votes for the A+ recognition money plans for the following schools: Renaissance Charter School at University, Duval Charter School at Flagler, Renaissance Charter School at West Palm Beach, and Four Corners Upper School. The board discussed the timing of the votes and requested if there was a way to have the votes happen uniformly. Dr. Ruiz discussed with the board and will take a look at that.

MOTION: A motion was made by Billie Miller and seconded by Dennis Clark to approve authorize CSUSA and all the Principals under the Renaissance Charter School, Inc. board to submit Best and Brightest Teacher candidates for allocation of funds and distribution of said funds for that program, as presented. Motion was approved unanimously.

Mr. Haiko asked Nate Mariano, State Deputy Director of Florida, about the overall focus of the schools and CSUSA as it pertains to the new ESSA metrics. Mr. Haiko said that he feels and has read that Nationally, school scores are decreasing, and he is concerned. Mr. Mariano advised that the schools are all focused on improving results of all subsets across the entire network and that even the schools that are A's and are high performing have initiatives that focus on improving growth and achievement across all demographics and the students with disabilities

V. OLD BUSINESS

Keys Gate Charter High School Application Draft

Ms. WIndler-Freitag reviewed the Keys Gate Charter High School renewal application draft.
 All questions were answered by Ms. Windler-Freitag.

MOTION: Motion was made by Dennis Clark and seconded by Billie Miller to approve the renewal application for Keys Gate Charter High School. Motion was approved unanimously.

Guardian Policies

The board reviewed the Guardian Policies that Board Attorney Levi Williams reviewed and
advised the board that they meet the legal sufficiency and form for compliance with the
MSD Security Legislation. Mr. Wheeler had several specific questions regarding the
placement of the firearms and ammunition. The Director of Security was not on the call and

the board requested updated specific policies with the Director of Security at the next board meeting.

MOTION: Motion was made by Dennis Clark and seconded by Billie Miller to accept and approve the Guardian Policies for Renaissance Charter School, Inc., as presented. Motion passed 4 yay, 1 Abstention (Wheeler), and 1 Absence.

VI. PUBLIC COMMENTS

There were no public comments.

VII. ADJOURNMENT

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to adjourn the Renaissance Charter Schools, Inc. November 13, 2019 board meeting. Motion passed unanimously.

Ken Haiko, Chairman

Date: ____December 17, 2019