

MEETING MINUTES

Name of Foundation: Renaissance Charter Schools, Inc.
Board Meeting: October 2, 2019

School(s):

Renaissance Charter School at Wellington
Renaissance Charter School at Pines
Renaissance Charter at University
Hollywood Academy of Arts/Science School
Renaissance Charter School at Plantation
Palms West Charter School
Renaissance Charter School at West Palm Beach
Renaissance Elementary Charter School
Keys Gate Charter High School
Duval Charter Scholars Academy
Duval Charter High at Bay Meadows
Duval Charter School at Bay Meadows
Duval Charter School at Coastal

Duval Charter at Mandarin
Duval Charter at Southside
Duval Charter at Westside
North Broward Academy of Excellence
North Broward Academy of Excellence Middle School
Duval Charter School at Flagler Center

Renaissance Charter School at Central Palm
Governors Charter Academy
Renaissance Charter School at Boggy Creek
Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana
Renaissance Charter School at Summit
Renaissance Middle Charter School

Renaissance Charter School at St. Lucie
Renaissance Charter School at Coral Springs
Renaissance Charter School at Cooper City
Renaissance Charter School at Hunters Creek
Renaissance Charter School at Crown Point
Renaissance Charter School at Cypress
Renaissance Charter at Chickasaw Trail
Renaissance Charter School at Tradition
Four Corners Upper School
Renaissance Charter School at Goldenrod
Renaissance Charter School at Tapestry

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
October 2, 2019	11:01am	11:50am	November 13, 2019	10am	R. Weaver
Meeting Location:					
ONSITE LOCATION: Governors Charter Academy, 4351 Mahan Drive, Tallahassee, FL 32317					
Attended by:					
Board Members: Ken Haiko, Chairman Dennis Clark, Vice-Chairman Tom Wheeler, Treasurer Billie Miller, Director Pat Smith, Director John O'Brien, Director Absent: none		Other Attendees: Principals at above schools Parent Facilitators at above schools Levi Williams, Board Attorney Dr. Eddie Ruiz, Florida State Director Nate Mariano, Area Deputy Director Patrick Galatowitsch, Area Director Rachel Windler-Freitag, Area Director Jodi Evans, Area Director Rita Weaver, Board Governance Manager			

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 12:31 pm with a Call to Order by Chairman Ken Haiko. Roll call was taken, and quorum established. Mr. Haiko thanked Mrs. Reynolds of Governors Charter Academy for hosting this month's meeting.

I. ADMINISTRATIVE

Board Meeting Minutes September 10, 2019

- The board reviewed the meeting minutes from the board meeting on September 10, 2019.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the Renaissance Charter School, Inc. Meeting Minutes from September 10, 2019, as presented. Motion was approved unanimously. (6-0)

Board Meeting Minutes Southwest Charter Foundation, Inc. September 10, 2019

- The board reviewed the meeting minutes from the Southwest Charter Foundation, Inc. board meeting on September 10, 2019 where an outstanding question from the September 10, 2019 Renaissance Charter School, Inc. meeting was answered regarding the requirements for a Guardian Security officer.

MOTION: Motion was made by Billie Miller and seconded by Dennis Clark to approve and accept the Southwest Charter Foundation, Inc. September 10, 2019 meeting minutes as part of the Renaissance Charter School, Inc. record. Motion was approved unanimously.

II. CSUSA REPORTS

District Compensation Comparison

- Rita Weaver presented to the board the salary comparisons of district one, five, and ten-year teachers with the CSUSA comparable of one, five, and ten-year teacher salaries. The board also reviewed the additional compensation comparison which included additional money for advanced degrees and CSUSA. The board discussed that the adders are where there is a big gap in compensation and wanted CSUSA to implement an incentive plan to retain teachers after they obtain certification and after 4 years of service. The Board discussed that this would also be a way to attract student enrollment if teacher retention was stable.

Staffing Report

- The Board reviewed the Open Vacancy Report and discussed that implementing an incentive plan would assist in retaining the teachers once they obtained certification and tie into the end of year retention letters. CSUSA is going to put together the beginning pieces of a plan. Dr. Ruiz will work on the this with the State Team and provide a report back to the board at the December meeting.

III. FINANCIALS

- There were no financials.

IV. NEW BUSINESS

Out of Field and ESOL Waivers

- The board reviewed the Out of Field and ESOL Waivers attached.

MOTION: Motion was made by Billie Miller and seconded by Pat Smith to approve the Out of Field and ESOL Waivers, as presented. Motion was approved unanimously.

Title I Budget Narrative and Plan

- The board reviewed the Title I budget narrative and program plans for the following schools:
 - Hollywood Academy of Arts and Science
 - North Broward Academy of Excellence
 - North Broward Academy of Excellence, Middle School
 - Renaissance Charter School at Cypress
 - Duval Charter School at Scholars
 - Duval Charter at Westside
 - Governors Charter Academy
 - Renaissance Charter School at Goldenrod
 - Renaissance Charter School at Poinciana
 - Renaissance Charter School at St. Lucie
 - Renaissance Charter School at Tapestry
 - Renaissance Charter School at West Palm Beach

MOTION: An in Global Motion was made by Dennis Clark and seconded by Pat Smith to approve all the Title I Plans, as presented. Motion passed.

Best and Brightest Teacher Program

- Rita Weaver and the Board discussed the deadline of the Best and Brightest Teacher program for the DOE and the districts. In the past, the board has authorized CSUSA and its Principals to vet and submit the qualified applicants for Best and Brightest Teacher Program participation and allocation. CSUSA will bring the final list of candidates to the board once the list has been finalized.

MOTION: A motion was made by Billie Miller and seconded by Tom Wheeler to approve authorize CSUSA and all the Principals under the Renaissance Charter School, Inc. board to submit Best and Brightest Teacher candidates for allocation of funds and distribution of said funds for that program, as presented. Motion was approved unanimously.

V. OLD BUSINESS

Guardian Program Legal Memo

- The legal memo from Board Attorney was sent out to the board in request from the September board meeting regarding the Guardian Program and the hiring of security guardians.

MOTION: Motion was made by Tom Wheeler and seconded by Pat Smith accept the legal memo, as presented. Motion was approved unanimously.

VI. PUBLIC COMMENTS

- There were no public comments.

VII. ADJOURNMENT

MOTION: Motion was made by Billie Miller and seconded by Pat Smith to adjourn the Renaissance Charter Schools, Inc. October 2, 2019 board meeting. Motion passed unanimously.



Ken Haiko, Chairman

Date: 11-13-19