

# **MEETING MINUTES**

**Name of Foundation:** Renaissance Charter Schools, Inc.

**Board Meeting:** January 10, 2018

**School(s) Present:**

Renaissance Charter School at Wellington

Renaissance Charter School at Pines

Renaissance Charter at University

Hollywood Academy of Arts/Science School

Renaissance Charter School at Plantation

Renaissance Charter School at Palm West

Renaissance Charter School at West Palm Beach

Renaissance Elementary Charter School

Keys Gate Charter High School

Duval Charter Scholars Academy

Duval Charter High at Bay Meadows

Duval Charter School at Bay Meadows

Duval Charter School at Coastal

Renaissance Charter School at Central Palm

Governors Charter Academy

Renaissance Charter School at Boggy Creek

Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana

Renaissance Charter School at Summit

Renaissance Middle Charter School

Renaissance Charter School at St. Lucie

Renaissance Charter School at Coral Springs

Renaissance Charter School at Cooper City

Renaissance Charter School at Crown Point

Duval Charter at Mandarin

Duval Charter at Southside

Duval Charter at Westside

North Broward Academy of Excellence

North Broward Academy of Excellence Middle School

Renaissance Charter School at Flagler Center

Renaissance Charter at Chickasaw Trail

Renaissance Charter School at Tradition

Four Corners Upper School

Renaissance Charter School at Goldenrod

Renaissance Charter School at Tapestry

*The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.*

<b>Date:</b>	<b>Start</b>	<b>End</b>	<b>Next Meeting:</b>	<b>Next time:</b>	<b>Prepared by:</b>
January 10, 2018	1:04pm	2:26pm	February 7 <sup>th</sup> , 2018	11:30am	R. Weaver
<b>Meeting Location:</b>					
Renaissance Charter School at Goldenrod, 6004 S. Goldenrod Road, Orlando, FL 32822					
<b>Attended by:</b>					
<b>Board Members:</b>		<b>Other Attendees:</b>			
Ken Haiko, Chairman		Levi Williams, Board Attorney			
Dennis Clark, Vice-Chairman		Donte Fulton-Collins, Regional Director of Education			
Tom Wheeler, Director		Adam Cross, Regional Director of Education			
John O'Brien, Director		Rita Weaver, Board Governance Manager			
Absent:		Nate Mariano, Principal Renaissance at Goldenrod			
Margaret (Peggy) Wells, Director		Robert Acosta, Principal, Renaissance at Hunters Creek			
Shane Strum, Director		Cindy Townsend, Principal, Renaissance at Chickasaw			
		Denise Thompson, Principal, Four Corners Upper School			
		Bianca Brown, Principal, Renaissance at Poinciana			
		Mitch Wise, VP Enrollment and Business Development			
		Deborah Montella, VP Marketing			

## **CALL TO ORDER**

Pursuant to public notice, the meeting commenced at 1:04pm with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

### **I. ADMINISTRATIVE**

- Approval of the December 6, 2017 Board Meeting Minutes

**MOTION: A motion was made by Dennis Clark and seconded by John O'Brien to approve the December 6, 2017 Board Meeting Minutes for Renaissance Charter School, Inc. Motion passed unanimously. (4-0, 2 absent)**

### **II. CSUSA REPORTS**

#### Enrollment

- Rita Weaver presented the overall enrollment for the Renaissance Charter School, Inc. board portfolio of schools. Enrollment results are down across more than 50% of the network of schools. Principal Robert Acosta of Hunters Creek presented to the board initiatives he implemented to achieve full enrollment. Principal Nate Mariano presented to the board the different challenges faced by his school and various initiatives he is implementing to increase enrollment at Goldenrod. Mitch Wise discussed with the board the new approach to Enrollment and the ASAP Enrollment team that has begun the data analysis of the various challenges that the under enrolled schools face.
- The board had a robust discussion regarding enrollment shortfalls at the schools and implementing initiatives to correct and increase enrollment. The board requested a listing of the schools by enrollment shortfall and specified what the driving factors were for said shortfall. The board also requested an organization Enrollment Update at the next meeting.

#### Parent Survey Results

- Rita Weaver presented the parent survey results to the board and participation rates increased across the board's network of schools. The percentage of agree and strongly agree responses also increased across the network. Denise Thompson, Principal at Four Corners Upper School, presented to the board the challenges she's facing with parent participation results as well as enrollment challenges. She also highlighted several initiatives the school has implemented in the areas outlined.

#### Marketing Plan

- Deborah Montella updated the board on the robust marketing plan she began implementing last year and the additional steps she is taking to brand each individual school, to highlight a larger social media presence for each individual school, as well as customizing a marketing approach with the Principals and leadership on the ground.

### **III. NEW BUSINESS**

#### Out of Field Waivers

- The board reviewed and discussed the list of out of field waivers. (attached)

**MOTION: A motion was made by Dennis Clark and seconded by John O'Brien to approve the list of the Out of Field Waivers, as presented. Motion passed unanimously. (Attached)**

Florida School Recognition

- The board was presented a list of Florida Recognition Funds distribution for the following schools for approval:
  - Duval Charter School at Westside
- The board reviewed the Renaissance Charter School at Port St. Lucie A+ Recognition funds disbursement.

**MOTION: An In Global Motion was made by Tom Wheeler and seconded by John O'Brien to approve the list of the Florida School Recognition Funds distribution, as presented. Motion passed unanimously.**

**IV. OLD BUSINESS**

- There was no Old Business.

**V. PUBLIC COMMENTS**

- There were no public comments.

**VI. ADJOURNMENT**

**MOTION: Motion was made by John O'Brien and seconded by Tom Wheeler to adjourn the Renaissance Charter Schools, Inc. January 10, 2018 board meeting. Motion passed unanimously.**



Ken Haiko, Chairman

Date: 2-7-18

## Out of Field Report

Charter School Name Renaissance Charter School at Boggy Creek

Board Meeting Date January 11, 2018

Teacher	Out-of-Field Assignment	Current Certification(s)	Out of Field Assignment Date
Kimberly Bennett	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Debora Bly	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Jessica Casilas	ESOL	Prek (Age 3-Grade3)	Aug. 10, 2017
Betsy Cededo	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Winette Escudero	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Michael Giffin	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Stacie Tippet	ESOL, Reading	English (6-12)	Aug. 10, 2017
Katty Pacheco	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Rebecca Venezia	ESOL, Gifted	Elem. Ed (K-6)	Aug. 10, 2017
Charie White	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Karlie Dartez	ESOL	Perm Sub	Aug. 10, 2017
Katherine Roman	ESOL	Elem. Ed (K-6)	Aug. 10, 2017
Jenny Mercedes	ESOL	ESE K-12	Aug. 10, 2017

<b><u>Duval Charter School at Baymeadows</u></b>					
2017-2018					
<b><u>TEACHERS' NAME</u></b>		<b><u>ESOL</u></b>	<b><u>Reading</u></b>	<b><u>Gifted</u></b>	<b><u>OOF WAIVER</u></b>
<b><u>FIRST</u></b>	<b><u>LAST</u></b>				
<i>Enter First Name</i>	<i>Enter last Name</i>	<i>x</i>	<i>x</i>		<i>x</i>
Diamond	Anderson	X			X

<u>Renaissance Charter School @ Goldenrod</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Brenda	Zarate	x			
2						
3						
4						
5						

<b><u>RENAISSANCE CHARTER SCHOOL AT CROWN POINT</u></b>						
<b><u>ESOL AND OUT OF FIELD WAIVERS</u></b>						
	<b><u>TEACHERS' NAME</u></b>		<b><u>ESOL</u></b>	<b><u>Reading</u></b>	<b><u>Gifted</u></b>	<b><u>OOF WAIVER</u></b>
	<b><u>FIRST</u></b>	<b><u>LAST</u></b>				
1	<i>Enter First Name</i>	<i>Enter last Name</i>	x	x		x
2	Chermica	Barnes	x			
3	Derek	Clawson	x			
4	Robert	Creasy	x			
5	Jennifer	Goodwin	x			
6	Alexandra	Holt	x			
7	Jessica	Kramer	x			
8	Marybeth	Millsaps	x			
9	Michael	Levy	x			
10	Janice	Lewis	x			
11	Zanya	Lewis	x			
12	Novlette	Nelson-Whitter	x			
13	Jennifer	Nguyen	x			
14	Lisa	Sinatra	x			
15	Ammy	Toledo	x			
16	Lauren	Wilcox	x			

<u>RENAISSANCE CHARTER SCHOOL AT WELLINGTON</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>		<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	<i>Enter First Name</i>	<i>Enter last Name</i>				
2	PHYLLIS	RACKER				X
3						
4						
5						



<b><u>Renaissance Charter School at Cypress</u></b>					
<b><u>TEACHERS' NAME</u></b>		<b><u>ESOL</u></b>	<b><u>Reading</u></b>	<b><u>Gifted</u></b>	<b><u>OOF WAIVER</u></b>
<b><u>FIRST</u></b>	<b><u>LAST</u></b>				
Mario	Ceasor	X			X
Brittany	Cordi	X			
Ileejah	Hutchinson	X	X		X
Amanda	Niklaus	X			
Andrea	Shaw	X			
Marlene	Temple-Chambers	X			
Abigail	Thomas	X			
Deneishia	Willis	X			

<u>DUVAL CHARTER SCHOLARS ACADEMY</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	RASHEEM	BUSH	X			X
2						

<u>Renaissance Charter School at Doral</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Enter First Name	Enter last Name	x	x		x
2	Ashley	Cabrera				X
3						