

MEETING MINUTES

Name of Foundation: Renaissance Charter Schools, Inc.

Board Meeting: December 6, 2017

School(s) Present:

Renaissance Charter School at Wellington
 Renaissance Charter School at Pines
 Renaissance Charter at University
 Hollywood Academy of Arts/Science School
 Renaissance Charter School at Plantation
 Renaissance Charter School at Palm West
 Renaissance Charter School at West Palm Beach
 Renaissance Elementary Charter School
 Keys Gate Charter High School
 Duval Charter Scholars Academy
 Duval Charter High at Bay Meadows
 Duval Charter School at Bay Meadows
 Duval Charter School at Coastal

Renaissance Charter School at Central Palm
 Governors Charter Academy
 Renaissance Charter School at Boggy Creek
 Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana
 Renaissance Charter School at Summit
 Renaissance Middle Charter School

Renaissance Charter School at St. Lucie
 Renaissance Charter School at Coral Springs
 Renaissance Charter School at Cooper City

Renaissance Charter School at Crown Point

Duval Charter at Mandarin
 Duval Charter at Southside
 Duval Charter at Westside
 North Broward Academy of Excellence
 North Broward Academy of Excellence Middle School
 Renaissance Charter School at Flagler Center

Renaissance Charter at Chickasaw Trail
 Renaissance Charter School at Tradition
 Four Corners Upper School
 Renaissance Charter School at Goldenrod
 Renaissance Charter School at Tapestry

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
December 6, 2017	10:31am	10:55am	January 10 th , 2017	1:00pm	R. Weaver
Meeting Location:					
Renaissance Charter School at Cypress, 8151 Okeechobee Blvd, West Palm Beach, FL 33411					
Attended by:					
Board Members:		Other Attendees:			
Ken Haiko, Chairman		Donte Fulton-Collins, Regional Director of Education			
Dennis Clark, Vice-Chairman		Adam Cross, Regional Director of Education			
Tom Wheeler, Director		Zoie Saunders, VP, Dept. of Strategy			
John O'Brien, Director		Rita Weaver, Board Governance Manager			
Shane Strum, Director		Jon Hage, CEO, CSUSA			
		Richard Page, CIO, CSUSA			
		Rachel Windler-Frietag, VP Education			
Absent:		Steve Epstein, Principal, Renaissance at Palms West			
Margaret (Peggy) Wells, Director		Heather Czesbleka, Principal, Renaissance at Summit			
		Mary Beth Green, Principal, Renaissance at Wellington			
		Michael Lupton, Principal, Renaissance at West Palm Beach			

	Jackson Self, Principal, Renaissance at Central Palm Dr. Tony Stewart, Renaissance at Cypress Carey Webster, Chief of Staff Denise Rodger, Director, Benefits and Compensation
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CALL TO ORDER

Pursuant to public notice, the meeting commenced at 10:31am with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

I. ADMINISTRATIVE

- Approval of the November 15, 2017 Board Meeting Minutes

MOTION: A motion was made by Dennis Clark and seconded by Tom Wheeler to approve the October 4, 2017 Board Meeting Minutes for Renaissance Charter School, Inc. Motion passed unanimously. (5-0, 1 absent)

II. CSUSA REPORTS

Staffing

- Rachel Windler-Frietag, VP of Education, presented to the board the overall staffing report showing a reduction in turnover in both instructional and non-instructional positions. The targeted ASAP schools also had significant reductions in turnover and all schools have a downward trend for turnover.

Staff Survey Results

- Zoie Saunders presented the Fall Staff Survey results to the board, highlights include:
 - Participation rate of higher than 75% at 90% of their schools and all schools had 60% or above participation
 - The leadership at the schools have analyzed the results and their commitment to using the results for opportunities of improvement helps drive the participation rate
- Character Education is a strategic initiative across the board's network of schools
- Mini-pulse surveys will continue to be administered throughout the year in order to continue to improve and be proactive in making changes immediately rather than twice a year.

III. NEW BUSINESS

Out of Field Waivers

- The board reviewed and discussed the list of out of field waivers. (attached)

MOTION: A motion was made by Tom Wheeler and seconded by Shane Strum to approve the list of the Out of Field Waivers, as presented. Motion passed unanimously. (Attached)

Florida School Recognition

- The board was presented a list of Florida Recognition Funds distribution for the following schools for approval:
 - Duval Charter School at Flagler
 - Renaissance Charter School at Palms West
 - Renaissance Charter School at Wellington

MOTION: An In Global Motion was made by Dennis Clark and seconded by John O'Brien to approve the list of the Florida School Recognition Funds distribution, as presented. Motion passed unanimously.

IV. OLD BUSINESS

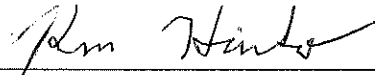
- There was no Old Business.

V. PUBLIC COMMENTS

- There were no public comments.

VI. ADJOURNMENT

MOTION: Motion was made by Dennis Clark and seconded by Shane Strum to adjourn the Renaissance Charter Schools, Inc. December 6, 2017 board meeting. Motion passed unanimously.



Ken Haiko, Chairman

Date: 1 - 10 - 18

DCHS Waivers List

<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OF WAIVE</u>
<u>FIRST</u>	<u>LAST</u>				
Enter First Name	Enter last Name	x	x		x
Rea	Post	X			x

<u>RENAISSANCE CHARTER SCHOOL AT WELLINGTON</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>		<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	<i>Enter First Name</i>	<i>Enter last Name</i>				
2	MICHAEL	BOLTON				X
3						
4						
5						

<u>Duval Charter Scholars Academy</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Brian	Ahern	x			x
2	Nicolette	Barthelemy	x			x
3	Auche	Cooper-Irwin	x			x
4	Paige	Fridkis	x			x
5	Levi	Frost	x			x
6	Pearce	Fussell	x			x
7	Simeon	Golden	x			x
8	Sherril	Griffin	x			x
9	Liezel	Henry	x			x
10	Jeff	Manalo	x			x
11	Andrea	Mayfield-Price	x			x
12	Tanya	McCalop	x			x
13	Amber	McPherson	x			x
14	Stacy	Sullivan	x			x
15	Tukz	Taaca	x			x