

MEETING MINUTES

Name of Foundation: Renaissance Charter School, Inc.

Board Meeting: July 25, 2013

School(s): Duval Charter School Arlington Renaissance Charter School
 Duval Charter School Bay Meadows Renaissance Charter School Cooper City
 Duval Charter High School BM Renaissance Charter School CS
 Governors Charter Academy Renaissance Charter School PL
 Hollywood Academy of Arts & Sciences Renaissance Charter School Chickasaw
 Hollywood MS Academy of Arts & Sciences Renaissance Charter Middle School
 IVirtual League Academy Renaissance Charter School St Lucie
 Keys Gate Charter High School Renaissance Charter School Poinciana
 North Broward Academy of Excellence Renaissance Charter School University
 North Broward MS Academy of Ex Renaissance Charter School West Palm

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
7.25.13	4:22 PM	4:27PM	TBD	TBD	M. Schrader

Meeting Location:

Charter Schools USA, 6245 N. Federal Highway, 5th Floor, Fort Lauderdale, FL 33308

Attended by:

Ken Haiko, Chairman
 Dennis Clark, Vice Chairman
 Peggy Wells, Treasurer
 John O'Brien, Director
 Thomas Wheeler, Director

Robin Sandler, VP of School Operations, CSUSA
 Melissa Schrader, Governing Board Coordinator, CSUSA
 Debbie Von Behren, EVP of Strategy, CSUSA
 Richard Garcia, CFO, CSUSA
 Richard Page, EVP of Business Development, CSUSA
 Nikki Jackson, VP of Human Resources, CSUSA
 Chakana Fowler, Director of Business Development, CSUSA
 April Williams, Regional Director
 David McKnight, Regional Director

Highlights:

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 4:22 p.m. with a Call to Order by Chairman Haiko. Roll call was taken and quorum was established.

I. ADMINISTRATIVE

Approval of Salary Increases for Instructional Staff

- Ms. Jackson introduced herself to the Board and summarized Governor Rick Scott's 2013-2014 Teacher Salary allocation enactment guidance plan.
- Ms. Jackson summarized her letter addressed to BACF, FCEF, LEE and RECS board members.
- Ms. Jackson explained that all instructional staff except administration will receive the increase in salary and is based on enrollment.
- Ms. Jackson informed the Board of the criteria for earning compensation. She explained that all of the instructional staff, irrespective of tenure and

performance, will be entitled to the salary increase and will be divided evenly across the relevant population.

- Ms. Jackson informed the Board that the timeframe for distributing the compensation to district employees will start at the beginning of the 2013-2014 school year and that applicable employees will be notified of the exact amount of increase to their base pay following Board Approval and District fund distribution.
- Mr. O'Brien asked for clarification regarding a one-time pay or spread throughout the school year. Ms. Jackson replied that per Governor Scott, it will be folded into salary and will be recurring each fiscal year, but this is a Legislative call.

Motion made by Mr. Wheeler with a second by Mr. O'Brien to approve the Salary Increases for Instructional Staff. The motion was approved unanimously.

Florida School Grades

- Mr. Page informed the Board that end of year grades were expected to come out some time this week. He informed the Board that once they have been released he will notify the Board members of same.
- Mr. Page stated that it is possible that the grades will not be satisfactory and the correct departments are working on evaluating the gaps in performance. Mr. Page assured the Board that CSUSA is working on developing a strategic action plan to bring to the Board for their next meeting for review and approval.

II. OPEN FORUM

- Chairman Haiko gave opportunity for anyone on the call to make an announcement. No announcements were made.

VI. ADJORNMENT

Motion made by Mr. Clark with a second by Ms. Wells to adjourn the Renaissance Charter School, Inc. Governing Board meeting. The motion was approved unanimously.



Ken Haiko, Chairman

Date: 09-06-2013