

MEETING MINUTES

Name of Foundation: Renaissance Charter School, Inc.
Board Meeting: September 18, 2015

School(s):

Renaissance Charter School at Wellington
Renaissance Charter School at Pines
Governors Charter Academy
Hollywood Academy of Arts/Science School
Renaissance Charter School at Plantation
Renaissance Charter School at Palm West
Renaissance Charter School at West Palm Beach
Keys Gate Charter School
Keys Gate Charter High School
Duval Charter at Arlington
Duval Charter High at Bay Meadows
Duval Charter School at Bay Meadows
Duval Charter at Mandarin
Duval Charter at Southside
Duval Charter at Westside
North Broward Academy of Excellence
North Broward Academy of Excellence Middle School
Renaissance Charter School at Flagler Center

Renaissance Charter School at Central Palm
Renaissance Charter School at Cypress
Renaissance Charter at University
Hollywood Academy of Arts/Science Middle School

Renaissance Charter School at Poinciana
Renaissance Charter School at Summit
Renaissance Middle Charter School
Renaissance Elementary Charter School
Renaissance Charter School at St. Lucie
Renaissance Charter School at Coral Springs
Renaissance Charter School at Cooper City
Renaissance Charter at Hunter's Creek
Renaissance Charter at Chickasaw Trail
Renaissance Charter School at Tradition
Four Corners Upper School
Renaissance Charter School at Goldenrod
Renaissance Charter School at Tapestry

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
September 18, 2015	11:02 am	12:50 pm	October 5, 2015	9:30 am	A. Craig
Meeting Location:					
Renaissance Charter Schools at Pines – 10501 Pines Blvd, Pembroke Pines, FL 33026					

Attended by:	
Board Members: Ken Haiko, Chair Dennis Clark, Vice-Chairman Tom Wheeler, Director Margaret Wells, Director Absent: Preston Jones, Director Shane Strum, Director John O'Brien, Director	Other Attendees: Donte Fulton-Collins, Regional Director, CSUSA Robin Sandler, Regional Director, CSUSA Stacy Schmit, Regional Director, CSUSA April Williams, Regional Director, CSUSA David McKnight, Regional Director, CSUSA Daniel Verdier, Principal, RCS at Pines Amanda Padierno Delgado, Principal, RCS at Cooper City Mark Hage, Principal, Hollywood Academy of Arts and Science Lori Butler, Principal, RCS at Plantation LaShonda White, Principal, RCS at University Diana Sierra-Krumrie, Principal, RCS at Coral Springs Staci Valbrun, Principal, North Broward Academy of Excellence

	Jeremy Serna, Manager of Performance Analysis, CSUSA Diogo Braga, Data Analyst, CSUSA Richard Ross, Senior Financial Analyst, CSUSA Mitch Wise, VP of Development and Board Governance, CSUSA Derek Kelmanson, Sr. Manager of Business Development, CSUSA Keisha Smith, Director of Board Governance, CSUSA Allison Craig, Governing Board Coordinator, CSUSA Music Student at Renaissance Charter Schools at Pines Parents of Students at Renaissance Charter Schools at Pines
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CALL TO ORDER

Pursuant to public notice, the meeting of Renaissance Charter Schools Inc. commenced at 11:02 am with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

I. ADMINISTRATIVE

Welcome & Announcements

- Chairman Haiko thanked Principal Verdier and his team at Renaissance Charter Schools at Pines for hosting the meeting at their campus.
- Chairman Haiko introduced and welcomed the guest parents of students at Renaissance Charter Schools at Pines.

Approval of Renaissance Charter Schools, Inc. Minutes from August 26, 2015

- Chairman Haiko asked the Board to review the minutes from August 26, 2015 and to note any changes.

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to approve the minutes of the August 26, 2015 Renaissance Charter Schools, Inc. board meeting as recorded. Motion was approved (4-0)(3 absent).

II. SCHOOL REPORTS

School Reports

Renaissance Charter Schools at Pines

- Enrollment currently at 1307 students with a budgeted amount of 1319 students
- Principal Verdier reported on some of the PTC events and provided highlights.
- The board highlighted the unique car loop design and asked how it is working for the school. Principal Verdier confirmed that the stacking lane layout was especially designed with safety in mind and that it is working well to facilitate an efficient dismissal.
- RCS at Pines and RCS at Cooper City will partner for a Walk/Run to benefit Breast Cancer.

Renaissance Charter School at Cooper City

- Enrollment currently at 1189 students with a budgeted amount of 1200 students
- Principal Padierne Delgado reported on some of the PTC events and provided highlights.

- Principal Padierno Delgado shared that, over the summer, two of her teachers were accepted into and participated in the Harvard School of Business Project Zero program.
- Principal Padierno Delgado also updated the board on the technology improvements the school has received.

Hollywood Academy of Arts and Science

- Enrollment is currently at 1515 students with a budgeted amount of 1521 students
- Principal Hage reported on some of the PTC events and provided highlights, including the PJ Movie Knight and book fairs.
- Principal Hage also updated the board on how the school is working through the parking constraints at their urban campus. He shared that teachers and staff continue to enjoy riding in the golf cart to go from the school to the parking lot, as it is an opportunity to further engage as a team.

Renaissance Charter School at Plantation

- Enrollment currently at 1011 students with a budgeted amount of 1100 students
- Principal Butler reported on some of the PTC events and provided highlights.
- Principal Butler informed the board that the recently approved Astro Turf will be installed over Winter Break.

Renaissance Charter School at University

- Enrollment currently at 1411 students with a budgeted amount of 1415 students
- Principal White reported on some of the PTC events and provided highlights.
- Principal White updated the board on the facilities improvements that occurred over the summer, including new paint on the exterior of the building.

Renaissance Charter School at Coral Springs

- Enrollment currently at 1510 students with a budgeted amount of 1500 students
- Principal Sierra-Krumrie reported on some of the PTC events and provided highlights, including the McDonald's Family Night.
- Principal Sierra-Krumrie also advised the board that she is working with Facilities and IT to proceed with the installation of new security cameras.

North Broward Academy of Excellence

- Enrollment currently at 1033 students with a budgeted amount of 1020 students
- Principal Valbrun reported on some of the PTC events and provided highlights.
- Principal Valbrun also shared the school's receipt of the 21st Century Grant. One of the main components includes an after school program that offers robotics and video game clubs.

III. NEW BUSINESS

Staff Engagement Overview

- The board reviewed a turnover report that was requested by the board at an earlier meeting.
- The board was also presented with a "Staff Engagement Overview" from CSUSA's Talent Acquisition department.
- A future presentation will provide more information on compensation plans for schools under the Renaissance portfolio.

Survey Administration Discussion

- Jeremy Serna and Diogo Braga of CSUSA's Department of Strategy presented an overview of how the surveys are administered throughout the network.
- The board discussed different techniques to increase participation, especially for the Staff Surveys. They tasked the principals with identifying ways within their schools to encourage higher participation numbers.
- Survey Administration Techniques will be added as an item for the board's upcoming Strategic Planning Session.

Approval of Digital Classroom Plans

- The board was presented with the Digital Classroom Plans for each school governed by Renaissance Charter Schools, Inc. within Broward County.
- The board discussed the Digital Classroom Plans and Regional Director Donte Fulton-Collins provided further insight.

MOTION: Motion was made by Margaret Wells and seconded by Dennis Clark to approve the Digital Classroom Plans for the Broward County schools (listed below), as presented. Motion was approved unanimously.

Renaissance Charter Schools, Inc. (Broward schools)

- Renaissance Charter Schools at Pines
- Renaissance Charter School at Cooper City
- Hollywood Academy of Arts and Science
- Hollywood Academy of Arts and Science Middle
- Renaissance Charter School at Plantation
- Renaissance Charter School at University
- Renaissance Charter School at Coral Springs
- North Broward Academy of Excellence
- North Broward Academy of Excellence Middle

Approval of ESOL/Out of Field Waivers

- The board was presented with the ESOL/Out of Field Waivers for all schools governed by Renaissance Charter Schools, Inc. (See attachment)
- The board reviewed and discussed the list of names and all requests for clarity were answered by the Principals and/or Regional Directors.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the list of ESOL/Out of Field Waivers, as presented. (See attachment) Motion was approved unanimously.

IV. OLD BUSINESS

- Derek Kelmanson updated the board on the charter application status in Duval and Palm Beach Counties.
- Extensions have been granted in both counties. The board will be updated as developments arise.

V. FINANCIALS

- The board was presented with the FY15 Year-End Financials for the schools governed by Renaissance Charter Schools, Inc.
- The board discussed the presentation of the financials. Richard Ross and the Regional Directors provided further insight.

MOTION: Motion was made by Dennis Clark and seconded by Margaret Wells to approve the FY15 Year-End Financials for Renaissance Charter Schools, Inc. Motion was approved unanimously.

VI. PUBLIC COMMENTS

- Levi Williams, Board Attorney, advised the board members that fingerprinting is a critical part of their service. The board has tasked his office with working to streamline the process. He updated them on the complexity of each jurisdiction's individualized process, and further advised that legislative action is the only way to truly accomplish this. His office will continue to explore that option, but in the meantime, he advised the board members that they are required to be fingerprinted in each district they serve. An Action Plan will be established to help facilitate this process and a formal letter will be sent to the board members to support this objective. He encouraged those currently out of compliance to do their best to restore compliance
- To close the meeting, a music student from RCS at Pines played for those in attendance. The board thanked the student for sharing her talent and applauded her for a job well done.

VII. ADJOURNMENT

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to adjourn the September 18, 2015 Renaissance Charter Schools, Inc. board meeting. Motion was approved unanimously.



Ken Haiko, Chairman

Date: 10/5/15

Renaissance University CHARTER SCHOOL						
ESOL AND OUT OF FIELD WAIVERS						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Petal	Fawcett-Archer	X			X
2	Dari	Mareus	X			X
3	Christoper	London	X			X
4	Jessica	McLemore	X			X
5	Rebecca	Milazzo	X			X
6	William	MacDonald	X			X
7	Tequesta	Pitts	X			X
8	Marian	Demarest	x			X
9	Chiquita	Austin	X			x
10	Racquel	Crutchley	x			x
12	Cornesha	Minnifield	x			x
13	Craft	Cornelius	x			x
14	Castillo	Tefanny	x			x

Renaissance Charter School at Tapestry						
ESOL AND OUT OF FIELD WAIVERS						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Astrid	D'Meza	x			x
2	Winette	Escudero	x			x
3	Amber	Flint	x			x
4	Shirley	Lopez	x			x
5	Cassie	(Attanasio) Zeman	x			x
6	Jessica	Casillas	x			x
7	Jeannette	Lopez-Paredes	x			x
8	Luis	Perez	x			x
9	Lubna	Ahmed	x			x
10	Rosmar	Melendez	x			x
11	Veronica	Prado	x			x
12	Maria	Santiesteban	x			x
13	Guilliann	Santos	x			x
14	Torrens	Joan	x			x
15	Linda	Hodge	x			x
16	Lynette	Torres	x			x
17	Angela	Torres	x			x
18	Erie	Gonzalez	x			x
19	Yamaris	Velazquez	x			x
20	Barbara	Rodriguez	x			x
21	Cody	Swanson	x			x
22	Jamie	Menchaca	x			x
23	Jeannette	Perez	x			x

RENAISSANCE MIDDLE CHARTER SCHOOL						
ESOL AND OUT OF FIELD WAIVERS						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Kevin	Vega	x			
2	Katherine	Balboa	x			
3	Jessica	Troche	x			

RENAISSANCE at PLANTATION CHARTER SCHOOL						
ESOL AND OUT OF FIELD WAIVERS						
	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Danielle	Arnow	X			
2	Sonja	Azim	X			
3	Tawana	Daniel	X			
4	Dara	Deans	X			
5	Andrae	Harriott	X			
6	Cherise	Latta	X			
7	Kelly	Long	X			PE Cert, teaching Technology; no ESOL
8	Gina	Martinez	X			
9	Sarah	Mattson	X			
10	Kalvaski	West	X			
11	James	Zellers	X			
12	Alyssa	Goldman	X			
13	Debra	Krupp	X			
14	Amber	Robbins	X			
15	Lisa	Wilks	X			
16	Jessica	Hines-Shaw	X			
17	Satashia	Hamilton	X			
18	Regine	Girault	X			
19	Jesephine	James-Scott	X			
20	Brandi	Grant	X			
21	Danielle	Dye	X			PE SOE, no ESOL
22	Azard	Ali Bocas	X			
23	Ja'Net	Shannon	X			
24	Ayanna	Jaikaran	X			
25	Edward	Wisely	X			English cert, teaching Reading, no ESOL
26	Venice	Keen	X			
27	Luis	Gonzalez	X			
28	Olga	Spraker	X			
29	Colethia	Cook	X			
30	May	Belisario	X			
31	Jessica	Lanzetta	X			
32	Angela	Hargrove	X			

33	Chelsea	Santiago	X			
34	Glenford	Malcolm	X			
35	Jeneil	Parker	X			
36	Veronica	Hartman	X			
37	Daphenie	Jean-Baptiste	X			
						K-6 cert, teaching Art, no ESOL
38	Lilyanne	Mitsui	X			
39	Frederick	Flowers	X			
40	Destiny	Rolle-Keen	X			

Renaissance CHARTER SCHOOL at Coral Springs						
ESOL AND OUT OF FIELD WAIVERS						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Julie	Matos	x			
2	Kayla	Davis	x			x
3	Natalie	Magid	x			
4	Rebecca	Brodwolf	x			
5	Elka	Cools-Lartigue				x
6	Melinda	Brown	x			
7	Sahily	Johnson	x			
8	Latasha	Spicy	x			
9	Stephanie	Mejia	x			
10						
11						

Renaissance at Pines CHARTER SCHOOL # 5710						
ESOL AND OUT OF FIELD WAIVERS						
	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Mandy	Brañs	X			
2	Pamela	Davis	X			
3	Maria	Martinez	X			
4	Lillian	Shaffer	X			
5	Sarah	Beckman	X			
6	Shannon	Wood	X			
7	Amber	Lanford	X			
8	Elizabeth	Gonzalez	X			
9	Mayra	Coronado	X			
10	Dana	Hughes	X			
11	Vanessa	Schmidt	X			
12	Nicola	Evans	X			
13	Danielle	Catlabrese	X			
14	Agnerys	Miguel	X			
15	Serena	Delgado	X			
16	Chiniqua	Perez	X			X
17	Randi	Owen	X			
18	Doris	Pereyra	X			
19	Carolyn	Pao	X			
20	Jaqueline	Clenance	X			
21	Savannah	Esher	X			X
22	Vanisha	Lee	X			
23	Roberto	Vargas	X			
24	Rose	Tolentino	X			
25	Kalen	Cuadrado	X			

Renaissance at Pines CHARTER SCHOOL # 5710						
ESOL AND OUT OF FIELD WAIVERS						
	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Enter First Name	Enter last Name	X	X		X
2	Melanie	Jimenez	X			
3	Carolyn	Johnson	X			
4	Valerie	Harris	X			
5	Lisa	Dean	X			
6	Natasha	Cawell	X			
7	Tuawn	Williams	X			
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Renaissance at Pines Middle CHARTER SCHOOL # 5014						
ESOL AND OUT OF FIELD WAIVERS						
	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Krizia	Blanco	X			
2	Alia	Silvera	X			
3	Salimar	Meraz	X			
4	Peter	De Souza	X			
5	Kamiah	Hodge	X			
6	Chrystele	Hosty	X			X
7	Glenda	Tirado	X			
8	Judy	Versailles	X			
9	Richard	Toussaint	X			
10	Elizabeth	Ibanez	X			
11	Jhodyn	Nicholas	X			
12	Katherine	Pascual	X			
13	Anna	DeSimone	X			
14	Lucas	Matthews	X			
15	Yasmin	Tolentino	X			
16	Nicole	McGregor	X			
17	Ana	Merkel	X			
18	Lisette	Cruz	X			
19	Pinon	Christopher	X			
20	Dunnon	Vernon	X			
21	Ledalis	Zamora	X			
22						
23						
24						
25						

RENAISSANCE CHARTER SCHOOL AT PALMS WEST CHARTER SCHOOL						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Kelly	Binder	x			
2	Andrea	Carik	x			
3	Brian	Gallagher	X			
4	Audrey	Georgules	X			
5	Irene	Hansen	X			
6	Natalie	Maher	X			
7	Jill	Matuny-Vicino	X			
8	Brooke	McLeod	X			
9	Nancy	Schurter	X			
10	Ashlynn	Seeman	X			
11	Craig	Solomon	X			
12	Joan	Werner	X			
13	Nicole	Williams	X			
14	Pamela	Stevens	X	X		X

<u>North Broward Academy of Excellence CHARTER SCHOOL</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Stacy-Ann	Barrett		X		x
2	Genelle	Felix		X		X
3	Tawny	Fetridge				X
4	Angela	Perez		X		X

<u>KEYS GATE CHARTER HIGH SCHOOL</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Mayra	Burnett				X - Business
2	Ron	Sandrin Litt				X- Physic

HAAS CHARTER SCHOOL

ESOL AND OUT OF FIELD WAIVERS

Submitted for Board Approval: 9/2015

	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Larryce	Ambroise	x			
2	Felecia	Banks	x			
3	Chelsea	Beilly	x			
4	Sarah	Kingsley	x			
5	Sandy	DeMouy	x			
6	Suzanne	Dixon	x			
7	Monica	Dyer	x			
8	Kingsley	Sarah	x			
9	Ashley	Lorence	x			
10	Abby	Mayginnes	x			
11	Patricia	McNeil	x			
12	Pierre	Jeania	x			
13	Rolle	Courtney	x			
14	Ruffin	Damon	x			
15	Salcedo	Cheryl	x			
16	Ukhanova	Natalia	x			
17	Bahadir	Semara			x	
18	Ceruti Rogers	Nannette			x	
19	Combrinck	Krisztine			x	
20	Merkel	Holly			x	
21	Pierre	Ermina			x	x- Math
22	Peraza	Christopher			x	
23	Singh	Cathryn			x	
24	Styopin	Olga			x	
25	Utter	Erika			x	
26	Bishop	Kristin	x		x	
27	Bowman	Sabrina	x		x	
28	Chancerel	Rochelle	x		x	
27	Kwon	Gisela	x		x	x-ELA
28	Soto	Dyanara	x		x	
29	Viola	Ginger	x		x	
30	Williams	Brenton	x		x	x-ELA

<u>Governors CHARTER Academy</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	<i>Enter First Name</i>	<i>Enter last Name</i>	x	x		x
2	Sandra	Vernon	X			
3	Jane	Brylow	X			
4	Deirdre	McGrory	X			
5	Sybil	Brow	X			
6	Eboni	Russell	X			
7	Elizabeth	McMahon	X			
8	Pascale	Reseau	X			
9	Princess	Davis	X			
10	Cordell	Manns				X
11	Jason	Smith				X

DUVAL CHARTER SCHOOL AT FLAGLER CENTER						
ESOL WAIVERS						
	TEACHERS' NAME		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Enter First Name	Enter last Name	x	x		x
2	Stacy-Ann	McDonald	x	x		
3	Brooke	Harrison	x	x		
4	Jordin	Holmes	x	x		
5	Brandy	Pope		x		
6	Christine	Pallai		x		
7	Asajerrie	Harwood		x		
8	Kacie	Cox		x		
9	Alexis	Monroe	x	x		
10	Nicole	Finn	x	x		
11	Kourtney	Williams		x		
12	Sara	Niedzwiecki		x		
13	Charity	Miller		x		
14	Abrina	Furlong	x	x		
15	Kristen	Gasparino	x	x		
16	David	Thomasson	x	x		
17	Brittany	Minard	x	x		
18	Amanda	Piggott				
19	Margot	Faillace		x		
20	Victoria	Bachmann		x		
21	Stephanie	Payne	x	x		
22	Peter	Blay	x	x		
23	Angel	Sanks	x	x		
24	Aimee	Perischini	x	x		
25	Lindsey	Linebach Winslow	x	x		

Duval CHARTER SCHOOL at Baymeadows and Duval Charter High
ESOL AND OUT OF FIELD WAIVERS

	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	John	Doe	x	x		x
2	Chris	Little				X
3	Rosa	Gallardo	X			X
4	Krista	Strom	X			

<u>Duval Charter Scholars Academy</u>						
<u>ESOL AND OUT OF FIELD WAIVERS</u>						
	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	<i>Enter First Name</i>	<i>Enter last Name</i>	x	x		x
2	Brian	Ahern	X			
3	Janika	Brice	X	X		X
4	Steven	Clark	X			X
5	Heather	Foss	X			X
6	Levi	Frost	X			
7	Glorimar	Gonzalez	X			
8	Sherril	Griffin	X			X
9	Mariko	Kawashima	X			
10	Tanya	McCalop	X			
11	Robin	Michael	X			
12	Scarlet	Reinike	X			
13	Martha	Robinson	X			
14	Brooke	Skeldon	X			
15	Barbara	Thomas	X			
16	Katrina	Vandiver	X			X
17	Kahala	Adams	X			X