MEETING MINUTES

Name of Foundation: Renaissance Charter Schools, Inc.

Board Meeting:

September 15, 2016

School(s) Present:

Renaissance Charter School at Wellington

Renaissance Charter School at Pines

Governors Charter Academy

Hollywood Academy of Arts/Science

School

Renaissance Charter School at Plantation Renaissance Charter School at Palm West

Renaissance Charter School at West Palm Beach

Keys Gate Charter School Keys Gate Charter High School Duval Charter at Arlington

Duval Charter High at Bay Meadows Duval Charter School at Bay Meadows

Duval Charter at Mandarin Duval Charter at Southside Duval Charter at Westside

North Broward Academy of Excellence

North Broward Academy of Excellence Middle School

Renaissance Charter School at Flagler Center

Renaissance Charter School at Central Palm Renaissance Charter School at Cypress Renaissance Charter at University

Hollywood Academy of Arts/Science Middle

Renaissance Charter School at Poinciana Renaissance Charter School at Summit Renaissance Middle Charter School Renaissance Elementary Charter School Renaissance Charter School at St. Lucie **Renaissance Charter School at Coral Springs** Renaissance Charter School at Cooper City Renaissance Charter School at Crown Point Renaissance Charter at Hunter's Creek Renaissance Charter at Chickasaw Trail **Renaissance Charter School at Tradition**

Four Corners Upper School

Renaissance Charter School at Goldenrod Renaissance Charter School at Tapestry

The minutes of Sunshine Law meetings need not be verbatim transcripts of the meeting. These minutes are a brief summary of the events of the meeting.

Weaver							
Meeting Location:							
September 15, 2016 9:32 am 11:30 am October 13, 2016 TBD R. Weaver Meeting Location: Six Mile Charter Academy, 6851 Lancer Avenue, Ft. Myers, FL 33912							

Board Members:	Other Attendees:
Ken Haiko, Chairman	Michelle Thompson, Lead Principal, Florida West Coast
Dennis Clark, Vice-Chairman	Robin Sandler, Regional Director
Tom Wheeler, Director	Donte Fulton-Collins, Regional Director
	Jamie Trotter, AP, Six Mile Charter Academy
Absent:	Rita Weaver, Board Governance Manager
John O'Brien, Director	Derek Kelmanson, Sr. Manager, CSUSA
Margaret Wells, Director	Damon Schnurr, CSUSA Finance
Shane Strum, Director	Penny Walcott, CSUSA, Finance
2 9 00	Meredith Ross, Education Data Analyst
	Rachel Windler-Freitag, VP, Education

CALL TO ORDER

Pursuant to public notice, the meeting commenced at 9:32 am with a Call to Order by Chairman Ken Haiko. Roll call was taken and quorum established.

I. ADMINISTRATIVE

Approval of Minutes from August 1, 2016

• Chairman Haiko asked the Board to review the Renaissance minutes from the August 1, 2016 board meeting and to note any changes. The minutes stand.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the minutes from August 1, 2016 Renaissance Charter Schools, Inc. Board meeting. Motion was approved (3-0) (3 absent).

 The students from the Lighthouse Team of Six Mile Charter Academy gave a presentation to the Board.

II. CSUSA Reports

School Reports

- Michelle Thompson, Lead Principal, reported to the board on the new school year openings for the Renaissance Charter Schools, Inc.
- Robin Sandler, Regional Director, reported to the board the overall enrollment numbers for the schools and presented the plans in order to improve Enrollment across the schools.
- Donte Fulton-Collins, Regional Director, reported to the board on the instructional vacancies
 and outlined the strategy to fill those seats. There is a national teacher shortage and that is
 impacting staffing.
- Michelle Thompson, also reported to the board on school closures for Hurricane Hermione.

State Accountability Results and NWEA Results

- Meredith Ross presented to the board the changes to the grade calculations that went into
 effect in the 2015-16 school year. Dr. Ross also presented how the state grades aligned with
 the NWEA results.
- Rachel Windler-Freitag and the Principals presented the school improvement plans for the schools that were graded a D or F.

III. FINANCIALS

FY2015-16 Financials Review

- Damon Schnurr presented the FY16 Year-End Financials for the schools governed by Renaissance Charter Schools, Inc.
- The board discussed the financials. All questions were answered by Mr. Schnurr.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the FY16 Year-End Financials for Renaissance Charter Schools, Inc. Motion was approved unanimously.

IV. NEW BUSINESS

Approval of Four Corners Middle School and Upper School charter merger

- Derek Kelmanson presented to the board a request for CSUSA to petition the authorizer to merge the Four Corners Middle School charter with the Four Corners Upper School charter.
 The resulting school will remain under the middle school MSID number with the state.
- The board discussed the request.

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to approve the request for the merger of the Four Corners Middle School and the Four Corners Upper and to authorize board chair to execute new charter, subsequent to board attorney's review and approval. Motion was approved unanimously.

Approval of ESOL/Out of Field Waivers

- The board was presented with the ESOL/Out of Field Waivers for all schools governed by Renaissance Charter Schools, Inc. (See attachment)
- The board reviewed and discussed the list of names and all requests for clarity were answered by the Principals.

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to approve the list of ESOL/Out of Field Waivers, as presented. (see attachment) Motion was approved unanimously.

Miami Dade Public Schools Teacher Evaluation Form

- Corrine Baez, Principal for Keys Gate Charter High School, requested the board approve the Miami Dade County Public Schools Charter School Teacher/Administrator Evaluation System Declaration Form.
- The board reviewed and discussed the form and its significance.

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to approve Miami Dade Public Schools Teacher Evaluation Form, as presented. (see attachment) Motion was approved unanimously.

Renaissance Charter School at Pines Response and Action Plan

- Donte Fulton-Collins presented the Broward County Literacy and ESE Response and Action Plan for Renaissance Charter School at Pines for submission to the District.
- The board reviewed the plan and all questions were answered by Ms. Fulton-Collins.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the Renaissance Charter School at Pines Response and Action Plan, as presented. Motion was approved unanimously.

Renaissance Charter School at Plantation School Improvement Plan

- Sheriffe Humphrey, Principal, presented to the board Renaissance Charter School at Plantation improvement plan as well as the requirement that the board chair attend the District hearing in December.
- The board reviewed the plan with Mr. Humphrey, and all questions were answered by Mr. Humphrey and Ms. Fulton-Collins.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the Renaissance Charter School at Plantation School Improvement Plan, as presented. (see attachment) Motion was approved unanimously.

Palm Beach County Schools Improvement Plans

- Robin Sandler presented the Palm Beach County Title I School Improvement Plans, along with the Principals of each school. (see attachment)
- The board reviewed and discussed the school improvement plans with the Principals and Ms.
 Sandler.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve Palm Beach County School Improvement plans for all Palm Beach County schools in the Renaissance Charter Schools, Inc. portfolio, as presented. Motion was approved unanimously.

<u>Digital Classroom Plans for Broward County</u>

- The board was presented with the Broward County Digital Classroom plans for all the Broward County schools in the Renaissance Charter Schools, Inc. portfolio.
- The board reviewed and discussed the plans and all questions were answered by Ms. Sandler and Ms. Fulton-Collins.

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to approve the Digital Classroom Plan for Broward County, as presented, for all the Broward County schools in the Renaissance Charter Schools, Inc. portfolio. Motion was approved unanimously.

Management Agreement for Renaissance Charter School at Coastal Duval

• The board was presented with the management agreement for Renaissance Charter School at Coastal Duval slated to open the school in 2017.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to approve the management agreement for Renaissance Charter School at Coastal Duval and Charter Schools USA and for the board chair to execute said agreement, subsequent to board attorney's review and approval. Motion was approved unanimously.

V. **OLD BUSINESS**

- The board chair called for a motion to amend agenda to approve Parent Facilitator's at the following schools:
 - Governor's Charter Academy will be updated to Michelle Peddie; and
 - Duval Charter School at Flagler Center will be updated to Kathleen Farhat.

MOTION: Motion was made by Dennis Clark and seconded by Tom Wheeler to amend the agenda and approve the additions to the Parent Facilitator's list.

VI. **PUBLIC COMMENTS**

There were no public comments at this time.

VII. **ADJOURNMENT**

MOTION: Motion was made by Tom Wheeler and seconded by Dennis Clark to adjourn the Renaissance Charter Schools, Inc. September 15th, 2016 board meeting. Motion was approved unanimously.

Market Marko, Chairman

Date: 10-13-16

Renaissance University CHARTER SCHOOL ESOL AND OUT OF FIELD WAIVERS

	TEA	CHERS' NAME	ESOL	Reading	Gifted	OOF WAIVER
	<u>FIRST</u>	LAST				
1	Petal	Fawcett-Archer	Х			Х
2	Susan	Anderson	Х			Х
3	Erica	James	Х			Х
4	Heaven	Wood	Х			Х
5	Shaira	Rajalingam	Х			Х
6	Tefanny	Castillo	Х			Х
7	Vincent	Tavolacci	Х			Х
8	Karla	McElwayne	х		_	Х
9	Claribel	Gaud	Х			Х
10	Gail	Bonner	Х		=	Х
11	Marilyn	Rosario	Х			Х
12	Jenice	Kinley	X			Х
13	Pauline	Ebanks	Х			X
14	Christopher	London	Х			Х
15	Tikah	Nattiel	Х			Х
16	Jessica	McLemore	Х			Х
17	Zanovia	Hanchell	Х			X
18	William	MacDonald	Х			Х
19	Judith	Laurent	Х			Х
20	Tequesta	Pitts	Х			Х
21	Kadian	Wilson	Х			Х
22	Nicole	Farrell	X		7	Х
23	Chiquita	Austin	Х			Х
24	Elizabeth	Clarke	Х			Х
25	Michele	Regev	Х			Х
26	Cornesha	Minnifield	Х			Х
27	Sophia	Thompson-Brown	Х			Х
28	Paul	Gundersen	Х			Х
29	Chari	Britton	Х			Х

Renaissance Charter School at West Palm Beach ESOL AND OUT OF FIELD WAIVERS

	TEAC	TEACHERS' NAME		<u>Reading</u>	<u>Gifted</u>	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Megan	Simon		Χ		Χ
2	Amanda	Zenewicz		Χ		Х
3	Natasha	Bradley			Χ	Х
4						
5						

Out of Field Report

			Out of Field
Teacher	Out-of-Field Assignment	Current Certification	Assignment Date
Alice Sivers	ESOL	Elem. Ed. (K-6), ESE K-12, Educ. Media Specialist PK-12	8/10/2016
Cheri Flores	ESOL	Elem. Ed. (K-6)	8/10/2016
Conya Smith	ESOL	Statement of Elig Pre K - 3	8/10/2016
Crystal Campbell	ESOL	Elem. Ed. (K-6)	8/10/2016
Dale Wendland	ESOL	Elem. Ed. (K-6)	8/10/2016
Ivelisse Basabe- Mendoza	ESOL	Elem. Ed. (K-6), Computer Science K-12	8/10/2016
Jackelyn Lamboy-Vega	ESOL	Pre-K/Primary K-3	8/10/2016
Jasmine Taylor	ESOL	English 6-12	8/10/2016
Jessica Ortiz-Ramos	ESOL	Elem. Ed. (K-6)	8/10/2016
Jessica Sosa	ESOL	Elem. Ed. (K-6), Social Science 6-12	8/10/2016
Julia Quinones-Colon	ESOL	Pre-K/Primary K-3	8/10/2016
Katherine Armshaw	ESOL	English 6-12, ESOL K-12	8/10/2016
Kathie Lehr	ESOL	Elem. Ed. (K-6), ESOL K-12	8/10/2016
Latarsha Brown-Mayaka	ESOL	Elem. Ed. (K-6)	8/10/2016
Lonnie Howard	ESOL	Elem. Ed. (K-6)	8/10/2016
Luz Soto	ESOL	Elem. Ed. (K-6)	8/10/2016
Margaret Horst	ESOL	Elem. Ed. (K-6)	8/10/2016
Matthew Richardson	ESOL	ESE K-12	8/10/2016
Michelle Nascimento	ESOL	ESE K-12, Elem. Ed. (K-6), ESOL K-12	8/10/2016
Rhonda Chappelle	ESOL	ESE K-12, Social Science 6-12	8/10/2016
Sunil Yajnik	ESOL	Elem. Ed. (K-6)	8/10/2016
Tammy Ribbey	ESOL	Elem. Ed. (K-6)	8/10/2016
Wendy Cardona	ESOL	Elem. Ed. (K-6)	8/10/2016

Charter School Name: Renaissance Charter School at Poinciana - Facility #0149

Board Meeting Date	
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Renaissance Charter	9-10-16	
Employee Name	Position	NHQ
Allen, Jessica	Perm Sub - 1st Teacher	Х
Anshel, Angelica	Perm Sub - KG Teacher	Х
Balasuriya, Charitha	Perm Sub -2nd Teacher	Х
Barkley, Donna	Perm Sub - 7th Grade	Х
Bartolo, Marcy	Perm Sub - 4th Grade	Х
Bernstein, Pamela	Perm Sub - KG Teacher	Х
Bluhm, Lauren	Perm Sub -2nd Teacher	Х
Calhoun, Tiawannah	Perm Sub - 4th Grade	Х
Candales, Barbie	Perm Sub - 4th Grade	Х
Curtis, Brittany	Perm Sub - Art Teacher	Х
Francois, Jodian	Perm Substitute- Read	Х
Gayle White, Treasurlyn	Perm Substitute- 7th Grade	Х
Lovinska, Tania	Perm Substitute- 7th Grade	Х
Marcelon, Edmonde	Perm Sub -2nd Teacher	х
Marcus, Jackelyn	Perm. Substitute -Music	х
Melvin, Pamela	Perm Sub - Art Teacher	Х
Mendez Bonilla, Vicente	Perm Sub -Spanish Teacher	х
Mills, Michelle	Perm Sub -2nd Teacher	х
Ricker, Gary	Perm Sub - 6th Grade	х
Reina, Allison	Perm. Substitute -Read	х
Sheffield, Melissa	Perm Sub - Theater	х
Sims, Jaqueline	Perm Sub - KG Teacher	х
Taylor, LaTanja	Perm Sub - KG Teacher	х
Vil, Nahomie	Perm Sub - 3rd Grade	х
Votypka, Jonathan	Perm Sub - 6th Grade	х

RENAISSANCE CHARTER SCHOOL AT COOPER CITY ESOL AND OUT OF FIELD WAIVERS

	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Velez	Jennifer	Х			
2	Serrone	Alexis	Х			
3	Robaina	Melissa	Х			
4	Reyes	Erika	Х			
5	Poitras	Caitriona	Х			

<u>DUVAL CHARTER SCHOOL AT MANDARIN</u> <u>ESOL AND OUT OF FIELD WAIVERS</u>

	<u>TEACHE</u>	RS' NAME	<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>	_	_	_	_
1	Enter First Name	Enter last Name	Х			x
2	Elizabeth	Bendickson	Х			X
3	Shatrell	Cruse	х			X
4	Nanette	Hawkins	х			X
5	Eric	Higginbotham	Х			X
6	Teena	Holder	х			X
7	Kayla	Johnson	х			X
8	Jeannine	Lenhart	х			X
9	Johnnie	Ramsey	Х			X
10	John	Rhea	Х			X
11	Lori	Seiden	Х			X
12	John	Tanner	х			X
13	Jeffrey	Terrebonne	х			X
14	Anita	Vandebosch	х			X
15	Shannon	Whitley	Х			X
16						
17	Nicole	Challberg				x (Certified in 5-9 Social Science - Teaching 5th Grade ELA and Social Studies)
18	Tina	Burgos				x (Certified Elementary K-3, teaching 4th grade)
19						

KEYS GATE CHARTER HIGH SCHOOL ESOL AND OUT OF FIELD WAIVERS

	<u>TEAC</u>	<u>TEACHERS' NAME</u>		<u>Reading</u>	<u>Gifted</u>	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Farren	Miller	Χ			
2	Silvia	Ruiz		Χ		
3						
4						
5						

	HAAS CHARTER SCHOOL							
		ESOL AND OU	T OF FIEL	D WAIVERS	•			
		9-6	0-201	6				
	<u>TEA</u>	CHERS' NAME	<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	OOF WAIVER		
	<u>FIRST</u>	<u>LAST</u>						
1	Katherine	Adams	х					
2	Larryce	Ambroise	х					
3	Chelsea	Beilly	х					
4	Rosemary	Bohorquez	х			Cert: 5-9 Eng Teaching WH		
5	Sarah	Brady	х			Cert: Biology 6-12 Teaching Gr 4		
6	Sandy	DeMouy	×					
7	Danielle	Desmond	x					
8	Brittney	Fewell	x					
9	Gary	Fonseca				Cert: Art 5-12 Teaching Math		
10	Chantel	Jenkins	x					
11	Felicia	Jones	x					
12	Sarah	Kingsley	×					
13	Kristztine	Leban (Combrinck)	х					
14	Ashley	Lorence	х					
15	Lauren	Montero	х			-		
16	Arianna	Navarro	х			Cert: Social Sc 6-12 Teaching ELA		
17	Courtney	Rolle	x					
18	Cheryl	Salcedo	х					
19	Julie	Schulman	x					
20	Natalia	Ukhanova	х					
21	Ginger	Viola	x					
22						ļ		
23								
24								
25								

DUVAL CHARTER SCHOOL AT MANDARIN ESOL AND OUT OF FIELD WAIVERS

	<u>TEACHERS' NAME</u>		<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	<u>OOF WAIVER</u>
	<u>FIRST</u>	<u>LAST</u>				
1	Enter First Name	Enter last Name	Х			Х
2	Elizabeth	Bendickson	Х			Х
3	Shatrell	Cruse	Х			х
4	Nanette	Hawkins	Х			х
5	Eric	Higginbotham	Х			х

	TEACHERS' NAME		<u>ESOL</u>	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Bacon	Bobbi	Х			
2	Beckmann	Camden	Х			
3	Betsey	Zuwena	Х			
4	Bigler	Doug	Х			
5	Button	Lori	Х			
6	Connolly	Kenneth	Х			Х
7	Covey	Lindsay	Х			Х
8	Cowan	Kenneth	Х			
9	Durham	Virginia	Х			
10	Fauss	Kyle	Х			
11	Ferguson	Sabrina	Х			
12	Herren	Robert	Х			
13	Johnson	Kristin	Х			
14	Koenig	Sabrina	Х			
15	Millington	Kevin	Х			
16	Munoz	Apolinaria	Х			
17	Osborn	Leelynn	Х			
18	Pagano	Kayleigh	Х			
19	Parsons II	Percy L	Х			
20	Reynolds	Eden	Х			
21	Roberts	Mark Ashey	Х			
22	Seaman	Brandie	Х			
23	Simpson	Phyllis	Х			Х
24	Suneson	Moriah	Х			
25	Spahija	Alicia	Х			
26	Thompson	Shane	Х			
27	Weaver	Cayci D	Х			
	Webster	David J	Х			
	Weigel	Tara	Х			
	White	Heather	Х			Х
	Williams	Thomas	Х			Х

Renaissance Ch	narter School at Central Palm
16-17	Updated 9/10/16

<u>TEACHERS' NAME</u>		<u>ESOL</u>	Reading	<u>Gifted</u>	OOF WAIVER
<u>LAST</u>	<u>FIRST</u>	_	_	_	-
Enter First Name	Enter last Name				
Bachman	Katherine	х			
Davis	Heidi	х			
Frenkel	Dana	х			
Georges	Achlie	х			
Gintz	Sharon	х			
Gray	Hillary	х			
Gutierrez	Josue	х			
Louis Pierre	Huguens	х			
Marks	Hanna	х			
McGilvery	Richard	х			
Menard	Susan	х			
Mendez Bonilla	Vicente	х			Spanish
Pickholtz	Chelsea	х			
Rampersad	Anita	х			
Ross	Ronnell	х			Science
Snow	Stacy	х			
Whitley	Rachael	х			
Williams	Mary	х			

	<u>TEACHERS' NAME</u>		ESOL	Reading	Gifted	OOF WAIVER
	FIRST	LAST				
1	Bacon	Bobbi	Х			
2	Beckmann	Camden	Х			
3	Betsey	Zuwena	Х			
4	Bigler	Doug	Х			
5	Button	Lori	Х			
6	Connolly	Kenneth	Х			Х
7	Covey	Lindsay	Х			Х
8	Cowan	Kenneth	Х			
9	Durham	Virginia	Х			
10	Fauss	Kyle	Х			
11	Ferguson	Sabrina	Х			
12	Herren	Robert	Х			
13	Johnson	Kristin	Х			
14	Koenig	Sabrina	Х			
15	Millington	Kevin	Х			
16	Munoz	Apolinaria	Х			
17	Osborn	Leelynn	Х			
18	Pagano	Kayleigh	Х			
19	Parsons II	Percy L	Х			
20	Reynolds	Eden	Х			
21	Roberts	Mark Ashey	Х			
22	Seaman	Brandie	Х			
23	Simpson	Phyllis	Х			Х
24	Suneson	Moriah	Х			
25	Spahija	Alicia	Х			
26	Thompson	Shane	Х			
27	Weaver	Cayci D	Х			
28	Webster	David J	Х			
29	Weigel	Tara	Х			
30	White	Heather	Х			Х
31	Williams	Thomas	Х			Х
32	Cohen	Lisa	Х			Х

Renaissance Charter	9-10-16	
Employee Name	Position	NHQ
Allen, Jessica	Perm Sub - 1st Teacher	Х
Anshel, Angelica	Perm Sub - KG Teacher	Х
Balasuriya, Charitha	Perm Sub -2nd Teacher	Х
Barkley, Donna	Perm Sub - 7th Grade	Х
Bartolo, Marcy	Perm Sub - 4th Grade	Х
Bernstein, Pamela	Perm Sub - KG Teacher	Х
Bluhm, Lauren	Perm Sub -2nd Teacher	Х
Calhoun, Tiawannah	Perm Sub - 4th Grade	Х
Candales, Barbie	Perm Sub - 4th Grade	Х
Curtis, Brittany	Perm Sub - Art Teacher	Х
Francois, Jodian	Perm Substitute- Read	Х
Gayle White, Treasurlyn	Perm Substitute- 7th Grade	х
Lovinska, Tania	Perm Substitute- 7th Grade	х
Marcelon, Edmonde	Perm Sub -2nd Teacher	х
Marcus, Jackelyn	Perm. Substitute -Music	х
Melvin, Pamela	Perm Sub - Art Teacher	Х
Mendez Bonilla, Vicente	Perm Sub -Spanish Teacher	х
Mills, Michelle	Perm Sub -2nd Teacher	х
Ricker, Gary	Perm Sub - 6th Grade	х
Reina, Allison	Perm. Substitute -Read	х
Sheffield, Melissa	Perm Sub - Theater	х
Sims, Jaqueline	Perm Sub - KG Teacher	х
Taylor, LaTanja	Perm Sub - KG Teacher	х
Vil, Nahomie	Perm Sub - 3rd Grade	х
Votypka, Jonathan	Perm Sub - 6th Grade	х

ESOL AND OUT OF FIELD WAIVERS

	<u>TEAC</u>	CHERS' NAME	<u>ESOL</u>	<u>Reading</u>	<u>Gifted</u>	OOF WAIVER
	<u>FIRST</u>	<u>LAST</u>				
1	Stephanie	Acevedo	Х			
2	Tammy	Adams	Х			
3	Jennifer	Albertson				х
4	Susan	Altman	Х			
5	Tiffany	Amaker	Х			



AGREEMENT for CHARTER SCHOOL TEACHERS REQUIREMENTS FOR THE ESOL ENDORSEMENT

I understand that having received a "first time" assignment of a limited English proficient (LEP) student, I will need to complete one of the 5 ESOL Endorsement courses within the first 2 years of this assignment and a minimum of one course each year thereafter until completion of the 5 courses. I also understand I am required to add the ESOL Endorsement to my certificate when all courses have been completed.

I must complete the courses listed below:

- Methods of Teaching English for Speakers of Other Languages (ESOL)
- ESOL Curriculum and Materials Development
- Cross-Cultural Communication and Understanding
- · Testing and Evaluation of ESOL
- Applied Linguistics

I understand that failure to comply the requirements may result in the loss of funding for the School.

Henoissan (School Name)	ce Elemen	tory Chart	er 0400 (School Number)
Jessica (Employee Name)	Lado:	95111 2 (Employee Number)	(Social Security Number)*
8 24 16 ·	(Employee Signature)	Lado	
8/24/16 ((Date)	(Administrator Signature)	
(Date)	(Governing Board Chairp	person Signature)	
Governing Board Approve	al Date:		
*The School Board of Mia	ami-Dade County, Florida is	authorized to collect, use o	or release social security numb

*The School Board of Miami-Dade County, Florida is authorized to collect, use or release social security numbers of employees and other individuals for initial instructional certification, renewal, or add-on application [Required by FS 1012.56, and 119.071(5) (a) 6, and/or authorized by FS 1012.21 and 119.071(5) (a) 6]. The collection of social security numbers is either specifically authorized by law or imperative for the performance of the District's duties and responsibilities as prescribed by law [FS 119.071(5) (a) 2 & 3].

PLEASE FAX OR MAIL TO THE CSO OFFICE

Charter School Operations
1450 N.E. 2nd Avenue, Room 807, Miami, Florida 33132
Phone: 305-995-1403 Fax: 305-995-2009 http://charterschools.dadeschools.net/



AGREEMENT for CHARTER SCHOOL TEACHERS REQUIREMENTS FOR THE ESOL ENDORSEMENT

I understand that having received a "first time" assignment of a limited English proficient (LEP) student, I will need to complete one of the 5 ESOL Endorsement courses within the first 2 years of this assignment and a minimum of one course each year thereafter until completion of the 5 courses. I also understand I am required to add the ESOL Endorsement to my certificate when all courses have been completed.

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- ESOL Curriculum and Materials Development
- Cross-Cultural Communication and Understanding
- Testing and Evaluation of ESOL
- Applied Linguistics

I understand that failure to comply the requirements may result in the loss of funding for the School.

Menaissance Elements (School Name)	tary Charter	OHO) (School Number)
Katie Cardenas.	950709 (Employee Number)	(Social Security Number)*
6/24/16 Katu (Employee Signal	Carderal	
SOLITO (Administrator Si	(gnature)	
(Date) (Governing Board	d Chairperson Signature)	
Governing Board Approval Date:		
*The School Board of Miami-Dade County, Flo	orida is authorized to collect, use	or release social security numb

*The School Board of Miami-Dade County, Florida is authorized to collect, use or release social security numbers of employees and other individuals for initial instructional certification, renewal, or add-on application [Required by FS 1012.56, and 119.071(5) (a) 6, and/or authorized by FS 1012.21 and 119.071(5) (a) 6]. The collection of social security numbers is either specifically authorized by law or imperative for the performance of the District's duties and responsibilities as prescribed by law [FS 119.071(5) (a) 2 & 3].

PLEASE FAX OR MAIL TO THE CSO OFFICE

Charter School Operations
1450 N.E. 2nd Avenue, Room 807, Miami, Florida 33132
Phone: 305-995-1403 Fax: 305-995-2009 http://charterschools.dadeschools.net/



AGREEMENT for CHARTER SCHOOL TEACHERS REQUIREMENTS FOR THE ESOL ENDORSEMENT

I understand that having received a "first time" assignment of a limited English proficient (LEP) student, I will need to complete one of the 5 ESOL Endorsement courses within the first 2 years of this assignment and a minimum of one course each year thereafter until completion of the 5 courses. I also understand I am required to add the ESOL Endorsement to my certificate when all courses have been completed.

I must complete the courses listed below:

- Methods of Teaching English for Speakers of Other Languages (ESOL)
- ESOL Curriculum and Materials Development
- Cross-Cultural Communication and Understanding

and responsibilities as prescribed by law (FS 119.071(5) (a) 2 & 3].

- Testing and Evaluation of ESOL
- Applied Linguistics

I understand that failure to comply the requirements may result in the loss of funding for the School.

Rencissance Electroniane	ementary Charter 0400 (School Number)
Lilia Negror (Employee Name)	(Employee Number) (Social Security Number)*
S 24 6 Employee Sign	MU/
824/16 (Administrator	Signature)
(Date) (Governing Box	ard Chairperson Signature)
Governing Board Approval Date:	
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Bunaissa (School Name)	nce. Elemen	story Char	ter (Scho	OU DO Number)
,	Gomez	947424 (Employee Number)	Con	
8/24/16 (Date)	Mamuell Jazz (Finiployee Signature))		
(Date) (Date)	(Administrator Signature)			
(Date)	(Governing Board Chairpe	rson Signature)		
Governing Board Approval	Date;			
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